## SCHOOL Climate Survey

A Survey for Students in Grades 7 to 12 About:

- Equity and Inclusive Education
  - Bullying/Harassment



Name of school:	
School ID:	
Name of school board/authority:	
Board ID:	
Date:	

Sample survey for use by schools or boards



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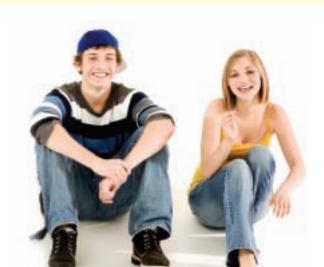
#### Welcome.

Thank you for agreeing to complete this survey.

The purpose of this school climate survey is to find out about two closely related issues -(1) equity and inclusive education, and (2) bullying/harassment, including discrimination, sexual harassment, and homophobia, among students at your school. This information will be used by your principal and teachers to help them promote an environment of respect, safety, and belonging for all students.

Schools need to be safe and welcoming places so that students can feel comfortable enough to learn.

Please do not put your name on this survey. Your answers are confidential. We are interested in what you and other students have to say.



#### Student Information

We do not want you to put your name on this survey, but we do want to know something about the students who complete this survey. So, please answer the following questions:

ı.	What grade are you in? Check one:	7	8910	II I2
2	Are you a boy or girl? Check one:	Male —	Female	
3.	What is your first language (the first one you learned to speak)?			
4.	How long have you lived in Canada? —	All my life	Part of my life:	years

### **About the Survey**

The survey consists of two sections that deal with related topics. The first section focuses on equity and inclusive education, and the second focuses specifically on bullying/harassment.

Equity and inclusive education are fundamental requirements for all schools in Ontario. An inclusive education system is one in which:

- all students, parents, school staff, and other members of the school community are welcomed and respected;
- every student is supported and inspired to succeed in a culture of high expectations for learning.

In an equitable and inclusive school climate, all members of the school community feel safe, comfortable, and accepted. Staff and students value diversity and demonstrate respect for others and a commitment to establishing a just, caring society.

When students exhibit discriminatory behaviours – which include bullying and harassment – towards other students, they are often reacting to perceived differences (stereotypes), and do not realize that diversity is one of a school's greatest assets. Bullying and harassment are hurtful, and therefore unacceptable, behaviours that are never tolerated in a climate of respect and acceptance.

In the first section of this survey, you will be asked questions about how you feel about your school, whether you feel welcome and comfortable participating in school events and on school teams and clubs, and whether you are learning about the experiences of various groups in society. In the second section, you will read about various types of bullying/ harassment, and you will be asked questions about incidents of bullying/harassment that may have occurred in your school and about circumstances connected with such incidents.

Remember: Your answers to this survey will help make schools more welcoming and safer for all students.

## Section I Equity and Inclusive Education

5.	How do you feel about your school?	Always	Often	Sometimes	Never
	a) I enjoy being at school.				
	b) My school is a friendly and welcoming place.				
	c) My school building is an inviting place to learn.				
	d) I feel accepted by students in my school.				
	e) I feel accepted by adults in my school.				
	f) Extra help is available at my school when I need it.—				
	.,				
6.	Do you ever feel unwelcome or uncomfortable at your some (Please check the items that apply to you.)	school becaus	se of any of t	he following?	
	My sex (male/female)	O My relig	gion or faith		
	My ethnocultural or racial background	O My fam	ily's level of i	ncome	
	My Aboriginal background	O A disab	ility that I ha	ıve	
	(First Nation, Métis, Inuit)	O My sexu	ual orientatio	on	
	My language background (my first language)	Other I	reason(s)		
	My grades or marks				
	My appearance				
	If you do not feel that you are welcome or that you below the following? (Please check the items that apply to you.)  My sex (male/female)  My ethnocultural or racial background  My Aboriginal background  (First Nation, Métis, Inuit)  My language background (my first language)  My grades or marks  My appearance	My religed My fam A disab My sexu	gion or faith ily's level of i ility that I ha ual orientatio	ncome ave	
8.	In your school, how often have you learned about the experiences and/or achievements of:	Often	Sometimes	Never	
	a) women and girls —				
	b) Aboriginal peoples (First Nation, Métis, Inuit)				
	c) diverse ethnocultural or racial groups				
	d) diverse religious/faith communities				
	e) people with disabilities				
	f) gay, lesbian, and bisexual people				
	g) people who identify as transgender				
	h) people with differing income levels				

9.	In your school, members of diverse communities appear in:	Strongly agree	Agree	Disagree	Strongly disagree	Not sure
	a) pictures or posters in the school					
	b) displays of student work		-			
	c) materials used in class (e.g., books, videos) —					
	d) discussions and presentations about topics					
	studied in class					
	e) school publications					
	(e.g., yearbooks, newspapers)					
	f) special events and celebrations					
	i) special events and colesiations					
10.	Do you feel that there are barriers that stand in  Yes  No Not sure	the way of y	our learning	at school?		
	If you answered yes, do you think that these barr (Please check the items that apply to you.)	iers exist be	cause of any	of the follow	ving?	
	My sex (male/female)		My religion	or faith		
	My ethnocultural or racial background		My family's	level of inco	me	
	My Aboriginal background		A disability			
	(First Nation, Métis, Inuit)		My sexual o			
	My language background (my first language)		-	on(s)		
	My grades or marks					
	My appearance					
П.	Do you feel that school rules have been applied t	o you in a fa	ir way:			
	all the time?		rarely?			
	most of the time?	$\bigcirc$	Not sure			
	some of the time?					
	If the school rules have not been applied to you for (Please check the items that apply to you.)	airly, do you	think it is b	ecause of any	of the follow	ring?
	My sex (male/female)		My religion	or faith		
	My ethnocultural or racial background		My family's	level of inco	me	
	My Aboriginal background		A disability	that I have		
	(First Nation, Métis, Inuit)		My sexual o	orientation		
	My language background (my first language)		Other reas	on(s)		
	My grades or marks					
	My appearance					

<ul><li>the same way as everyone else?</li><li>better than others?</li><li>worse than others?</li></ul>	
If you feel that you are treated better or worse than of any of the following? (Please check the items that apply to	
<ul> <li>My sex (male/female)</li> <li>My ethnocultural or racial background</li> <li>My Aboriginal background</li> <li>(First Nation, Métis, Inuit)</li> <li>My language background (my first language)</li> <li>My grades or marks</li> <li>My appearance</li> </ul>	My religion or faith My family's level of income A disability that I have My sexual orientation Other reason(s)
<ul> <li>School antidiscrimination policy</li> <li>a) Does your school have a policy or procedure for reporting discrimination?</li> <li>b) If you answered yes, do you feel that the policy or procedure effectively addresses students' concerns?</li> <li>c) Do you feel that your school responds quickly to reports of discrimination?</li> </ul>	Yes No I don't know
<ul> <li>Have you ever requested a religious accommodation religious holiday; permission to observe a religious preserve an item of clothing connected with a religious because Yes</li> <li>No</li> <li>If you answered yes, was your request for a religious at Yes</li> <li>No</li> </ul>	ractice during school hours; permission to pelief)?
If your request was denied, what reason were you give	en?

## Section 2 Bullying/Harassment

Actions meant to hurt someone's feelings or devalue them are bullying/harassing behaviours. Bullying is a form of harassment. Throughout this section, we will be using "bullying/harassment" to refer to behaviours such as saying hurtful things to someone about their appearance or ability, posting disrespectful comments about someone online, hurting someone by physical actions, or treating someone badly or making a point of excluding them because of who they are. Such behaviours are often directed repeatedly against the same person or group, and they can happen on or off school grounds.

Bullying/harassment is not accidental. Although some students may feel pressured by their peers to bully or harass someone, they are still participating in behaviour that is meant to hurt or upset another person or group of people.

Different forms and types of bullying/harassment are described on the following pages. The information provided will help you answer the questions in this section.



## Forms That Bullying/Harassment Might Take

#### **Physical**

pushing, tripping, hitting

damaging or stealing someone's property

#### **Verbal**

name-calling, hurtful teasing

insulting, humiliating, or threatening someone

#### Social

- excluding someone from "the group" or from an activity
- gossiping or spreading rumours about someone
- making someone look foolish

- making sure others don't associate with someone
- displaying images or materials that are offensive or disrespectful

#### **Electronic**

using the Internet or a cell phone to e-mail or send text messages or pictures in order to threaten someone or hurt their feelings; single them out, embarrass them, or make them look bad; or spread rumours or reveal secrets about them



## Types and Examples of Bullying/Harassment

#### Racial/ethnocultural

- treating someone badly because of their culture, racial or ethnic background, or the colour of their skin
- saying negative things about someone's race, culture, ethnic background, or skin colour
- calling someone by a racially or ethnically disrespectful term
- telling racist jokes

#### **Sexual**

- touching, grabbing, or pinching someone in a sexual way
- spreading sexual rumours about someone
- making sexual comments or jokes about someone's body
- directing unwanted sexual attention or advances towards someone

#### Gender role-based

treating someone badly because of their gender identity

making hurtful comments or making a joke about someone based on gender stereotypes, such as telling a girl she cannot play a sport because she is a girl or calling a boy a "sissy" because he has a hobby you think only girls should have

#### Homophobic

- calling someone "gay", "fag", "lesbian", "dyke", or something similar in a way meant to upset them
- making crude comments or spreading rumours about someone's actual or perceived sexual identity
- disrespecting someone who is attracted to members of the same sex or of both sexes
- disrespecting someone for their choice of activities, hobbies, or clothing
- making fun of someone whose parents are lesbian or gay

#### **Religion-based**

treating someone badly because of their religion

- saying negative things about someone's religion
- making jokes about someone's religion

#### **Disability-based**

treating someone badly because of a disability they have – for example, making jokes about a person who uses a wheelchair (visible disability) or calling a person names because he or she learns in a different way than you do (invisible disability) – or spreading rumours about someone because of a disability you think they may have

making someone feel left out because of a disability they have (visible or invisible) or a disability you think they may have

#### Income-based

- treating someone badly because of the type of housing or the neighbourhood they live in
- spreading rumours about someone based on stereotypes about being "poor"
- making jokes about someone because they do not appear to have a lot of money (e.g., because they may not have name-brand clothing, or because of where they live)

How safe do you feel at school? "Feeling safe" means feeling comfortable, relaxed, and not worried that someone could harm you physically or emotionally.

Check one answer for each of the following questions.

			Always	Often	Sometimes	Never
15.	Do you feel safe at school?					
16.	Do you feel safe on your way to and from school	? ———				
17.	Do you feel safe in your neighbourhood or comm	nunity? -				
	ten you answer questions 18 to 25, think about THEEKS. (Check one answer for each question.)	IE PAST	FOUR			
* 18.	During the past four weeks, have you been bullied/harassed by other students in any of the following ways	Not on in 4 week	twic	ce or Ever e in 4 wee eeks		Don't know
	a) Physically?		(			
	b) Verbally?					
	c) Socially?					
	d) Electronically?					
*19.	During the past four weeks, have you experienced any of the following types of bullying/harassment					
	a) Racial/ethnocultural —		(			
	b) Sexual?————					
	c) Gender-based?					
	d) Homophobic?————					
	e) Religion-based?					
	f) Disability-based?					
	g) Income-based?				<u> </u>	



<sup>\*</sup>For examples of forms and types of bullying/harassment, refer to the examples given on pp. 8 and 9 of this survey.

		in 4 weeks	twice in 4 weeks	week	times a week	knov
*20.	During the past four weeks, how often have					
	you seen or heard about another student					
	being bullied/harassed in any of the following					
	ways					
	a) Physically?					
	b) Verbally?					
	c) Socially?					
	d) Electronically?					
	•					
*21.	During the past four weeks, how often have					
	you seen or heard about another student					
	being the victim of bullying/harassment of any					
	of the following types					
	a) Racial/ethnocultural?					
	b) Sexual?					
	c) Gender-based?					
	d) Homophobic?					
	e) Religion-based?					
	f) Disability-based?					
	g) Income-based?					
	3,					
<b>*22.</b>	During the past four weeks, have you, on your					
	own or as part of a group, bullied/harassed					
	other students in any of the following ways					
	a) Physically?					
	b) Verbally?					
	c) Socially?					
	d) Electronically?					
<b>*23.</b>	During the past four weeks, have you, on your					
	own or as part of a group, subjected other					
	students to any of the following types of					
	bullying/harassment					
	a) Racial/ethnocultural?					
	b) Sexual?———				<u> </u>	
	c) Gender-based? ————				<u> </u>	
	d) Homophobic?				<u> </u>	
	e) Religion-based?					
	f) Disability-based?					
	g) Income-based?					
	<del></del>					

Not once

Once or

Every

Many

Don't



<sup>\*</sup>For examples of forms and types of bullying/harassment, refer to the examples given on pp. 8 and 9 of this survey.

	Not once in 4 weeks	Once or twice in 4 weeks	Every week	Many times a week	Don't know			
24. During the past four weeks, how often have you stayed away from school in order to avoid being bullied/harassed?		<u> </u>						
25. During the past four weeks, how often have you tried to help another student who was being bullied/harassed?		<u> </u>		<u> </u>				
Always	Often	Sometimes	Never	They don't appear to notice it	Not sure			
26. Do you think teachers try to stop bullying/harassment?								
27. Do you think the principal or vice-principal tries to stop bullying/harassment?	<u> </u>							
The next questions ask about where, when, and how often bullying/harassment occurs in and near your school and about how people respond to this kind of behaviour. (Check one answer for each item.)								
28. Where and how often does bullying/harassment  Never Sometimes Often Always								

28.	Where and how often does bullying/harassment occur?	Never	Sometimes	Often	Always
	a) Classrooms				
	b) Hallways				
	c) School entrances and exits				
	d) Library				
	e) Computer rooms				
	f) Gym				
	g) Change rooms or locker rooms				
	h) Washrooms				
	i) School buses				
	j) Playground —————				
	k) On the way to and from school —				
	I) Lunchroom or eating area/cafeteri	a			
	m) Parking lot				
	n) Areas off school property				
	o) On school field trips or during				
	school extracurricular activities				
	p) Electronically				
	q) Other: (please explain)	_			

29.	When and how often are you at risk of being bullied/harassed?  a) Before school	Ne	ever	Sometimes	Often	Always
	•					
	b) During classes	L				
	c) Between classes	L				
	d) During break periods (spares, lunch)					
	e) After school					
	f) On the weekends					
	g) On field trips					
	h) During extracurricular activities					
30.	Think of the last time you saw or heard about another student being bullied/harassed. What did you do? (Check any that are true for you.)					
	○ I have not seen or heard another student	$\bigcirc$	Later	on, I helped the	person who	had
	being bullied/harassed. (Go to question 32.)		been	being bullied/har	assed.	
	O I did not do anything about it.	$\bigcirc$	l stoc	od and watched.		
	I told my parent(s) or guardian(s) about it.	$\bigcirc$	I mad	le a joke about it.		
	O I told my teacher about it.	$\bigcirc$	I join	ed in the bullying	harassmen	t.
	I told my principal or vice-principal about it.	$\bigcirc$	l got	someone to help	stop it.	
	O I told an adult at school about it.	$\bigcirc$	_	od up to the perso	-	doing it.
	I told an adult outside of school about it.	$\bigcirc$	l got	back at the perso	n who was	doing it.
	O I told another student about it.	$\bigcirc$	_	r (please explain)		_
	At the time, I helped the person who was					
	being bullied/harassed.					
31.	If you did not do anything the last time you saw someone being bullied/harassed, what was the reason? (Check any that are true for you.)					
	I didn't want to get involved.	$\bigcirc$	It wa	sn't my business o	or my probl	em.
	O I was afraid.	$\bigcirc$	I didr	n't want to get in	trouble for	telling.
	I didn't know what to do or who to talk to.	$\bigcirc$	I didr	't think it would	make a diffe	rence
	I thought if I told someone, they wouldn't		if I go	t involved.		
	do anything about it.	$\bigcirc$	_	ught I might be b	ullied/haras	sed myself
	I don't like to tell on other people.			d something to he		•
	I didn't think the bullying/harassment was	$\bigcirc$		r (please explain)	-	
	so bad.	_		(i		



32.	Think of the last time you were bullied/harassed. What did you do? (Check any that are true for you.)	t				
	○ I have not been bullied/harassed.		I called	a helpline.		
	(Go to question 34.)				Children's Aid.	
	O I ignored it.		I fought	back.		
	I told my parent(s) or guardian(s) about it.		I got so	meone to he	lp stop it.	
	O I told my teacher about it.		I made	a joke of it.		
	I told my principal or vice-principal about it.		I stood	up to the pe	rson who was do	oing it.
	I told an adult at school about it.	$\bigcirc$	I got ba	ck at the per	son who was do	ing it.
	I told an adult outside of school about it.	$\bigcirc$	Other (	please explain)	:	
	I told another student about it.					
33.	If you did not do anything the last time you were bullied/harassed, what was the reason?  (Check any that are true for you.)					
	Uwas afraid.	$\bigcirc$	I didn't	want to get i	n trouble for tel	lling.
	I didn't know what to do or who to talk to.	$\bigcirc$		•	l make a differen	•
	I thought if I told someone, they wouldn't do	$\bigcirc$			t bullied/harasse	
	anything about it.		_	_	harassment mig	
	I don't like to tell on other people.		worse.	, 0		•
	I didn't think the bullying/harassment was so		Other (	please explain)	•	
	bad.					
34.	How often do you think adults at your school (e.g.,	P	Always	Often	Sometimes	Never
	teachers, principal/vice-principal[s], support staff)					
	(Check one answer for each item.)					
	a) notice bullying/harassment?					
	b) try to stop bullying/harassment?					
	c) ignore bullying/harassment?					
	d) talk openly about					
	bullying/harassment?					
	e) make excuses for those who					
	bully/harass?					
	f) support or defend those who are					
	bullied/harassed?					
	g) discipline those who bully/harass? —					
	h) discipline those who are					
	bullied/harassed?			$\bigcirc$		
	i) listen to both sides of the story?					
35.	How often do you think rules related to conduct and					
	behaviour are enforced in your school?					

		Always	Often	Sometimes	Never
36.	Do you think the rules related to conduct and				
	behaviour are enforced fairly?				
	•				
<b>37.</b>	If a student talks to an adult at school about				
	bullying/harassment, how often do you think				
	something is done about it?				
38.	How often do you report or tell someone about	_		_	
	bullying/harassment?				—— <u> </u>
	(If you answered <b>never</b> , go to question 40.)				
20				12	
39.	If you have reported or told someone about bullying/ha  Teacher  Vice-Principal  Principal	arassment, wn ncipal	<u> </u>	।१ ent or guardian	
		dent helpline		ent or guardian	
	Other (please specify):	dent neipine			
	— Other (prease specify).				-
40.	Are you aware of how to report bullying/harassment at	t school?	Yes	No	
	.,, , , , , , , , , , , , , , , , ,				
41.	How satisfied are you with the steps your school	Very	Satisfied	Unsatisfied	Very
	has taken to prevent bullying/harassment among	satisfied			unsatisfied
	students?				
<b>42.</b>	What are things that you think your school could do to	help you feel	more welco	me and to help	
	prevent bullying/harassment? (Check any that you agree w	rith.)			
	Provide students with information about	○ Have st	aff and stude	ents read books	
	bullying/harassment	on the		ines read books	
	Provide students with information about		ograms		
	how to report bullying/harassment	•	hool or class	project	
	Hold information meetings for parents and		n assembly		
	guardians	Involve	students in p	reventing	
	Provide training to teachers and school	bullying	g/harassment		
	support staff on how to prevent and	O Develo	p skits on bul	lying/harassme	nt topics
	address bullying/harassment	Other	(please explain)	:	
	Have group or class discussions				
	Invite a guest speaker				
	Show films on the topic				

Is there anything else that you want to tell us about safety at your school?	
	1



If you are having difficulty with other students at school, please know that we are here to help ...

You can talk to any adult that you trust - your principal, your parent(s) or guardian(s), a counsellor, or a teacher.

We want to help.

# THANKYOU FOR COMPLETING THIS SURVEY.

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