MEMORANDUM TO: Directors of Education  
Supervisory Officers/Secretary Treasurers, School Authorities  
Director of the Provincial Schools Branch  

FROM: Paul Anthony  
Director, Teaching Policy and Standards Branch  

DATE: January 13, 2009  

SUBJECT: January Update – New Teacher Induction Program (NTIP)  

Expansion of the NTIP to Second-Year Teachers in 2009-10  
As stated in the November NTIP Update, the Ministry is revising its policy and funding allocation model to expand the program to include second-year teachers. This expansion will assist those teachers who need more than one year of support to gain proficiency in their role. The Ministry is beginning to compile examples of effective practice in supporting second-year teachers. If your board is currently offering the NTIP to this group of teachers and you would like to share your expertise, we would be pleased to hear from you. We would be grateful if you would contact your Regional Office Education Officer to discuss your current practices. We hope to share these effective practices via teleconferences in the spring.  

Reporting NTIP Notations to the Ontario College of Teachers  
It has come to the Ministry’s attention that some boards have neglected to submit to the Ontario College of Teachers the names of new teachers who have completed the NTIP. In accordance with section 272 of the Education Act, boards are required to submit these names within 60 calendar days of their second Satisfactory Teacher Performance Appraisal (TPA) rating. The reporting of notations is extremely important to your new teachers. The absence of a notation on a new teacher’s Certificate of Qualification may incorrectly imply that a new teacher’s performance is not satisfactory when this is not the case. If you have any questions about the technical aspects of reporting to the College, please contact Kathy Anstett at the College at 1-888-534-2222 x 605.  

Optional NTIP Support Teleconferences  
The Teaching Policy and Standards Branch will continue to support school boards in building capacity in the implementation of the New Teacher Induction Program (NTIP) through a series of optional NTIP support teleconferences. Boards have the option of participating in one or more of these teleconferences.
Please register at: [http://www.surveymonkey.com/s.aspx?sm=WjavdR8O8uO0l_2bmN_2fwbkDA_3d_3d](http://www.surveymonkey.com/s.aspx?sm=WjavdR8O8uO0l_2bmN_2fwbkDA_3d_3d) by Friday, January 30th. Boards are invited to include as many participants as they would like but, since the number of lines is limited, if possible, limit their participation to one site with one designated person as the spokesperson. Please note that spaces will be filled on a first come basis. Additional sessions will be provided if numbers warrant.

<table>
<thead>
<tr>
<th>TOPIC</th>
<th>DATE</th>
<th>TIME</th>
</tr>
</thead>
<tbody>
<tr>
<td>Supporting Internationally Educated Teachers</td>
<td>Wed. Feb. 4</td>
<td>10:00 am– 11:30 am</td>
</tr>
<tr>
<td>Supporting Beginner Long-term Occasional (LTO) Teachers</td>
<td>Wed. Feb. 11</td>
<td>10:00 am – 11:30 am</td>
</tr>
<tr>
<td>Demonstration of the EduGAINS website; Safe Exit Strategies Posted for Sharing</td>
<td>Wed. Feb. 18</td>
<td>10:00 am – 11:30 am</td>
</tr>
<tr>
<td>Démonstration du site Web EduGAINS; et des stratégies pour clore la relation de mentorat affichées</td>
<td>le mercredi 18 février</td>
<td>14 h – 15 h 30</td>
</tr>
<tr>
<td>Principal Engagement in the NTIP</td>
<td>Wed. Feb. 25</td>
<td>10:00 am – 11:30 am</td>
</tr>
<tr>
<td>Participation de la direction d’école relativement au PIPNPE</td>
<td>le mercredi 25 février</td>
<td>14 h – 15 h 30</td>
</tr>
<tr>
<td>Supporting Second-Year Teachers</td>
<td>Wed. Mar. 4</td>
<td>10:00 am – 11:30 am</td>
</tr>
<tr>
<td>Supporting Second-Year Teachers</td>
<td>Wed. Mar. 11</td>
<td>10:00 am – 11:30 am</td>
</tr>
<tr>
<td>Démonstration/partage par conseil(s) de logiciels de suivi</td>
<td>le mercredi 11 mars</td>
<td>14 h – 15 h 30</td>
</tr>
<tr>
<td>Differentiated Mentor Training</td>
<td>Wed. Apr. 1</td>
<td>10:00 am – 11:30 am</td>
</tr>
<tr>
<td>Formation différenciée pour les mentors</td>
<td>le mercredi 1 avril</td>
<td>14 h – 15 h 30</td>
</tr>
</tbody>
</table>

If you have any questions about the NTIP, please call or email your NTIP Regional Office contact.

We thank you for your continued support of new teachers in Ontario.

Sincerely,

*(original signed by)*

Paul Anthony  
Director, Teaching Policy and Standards Branch
c. Designated NTIP Superintendents

   NTIP Program Contacts

   Barry Pervin, Assistant Deputy Minister (A)
   Instruction and Leadership Development Division

   Dominic Giroux, Assistant Deputy Minister
   French-Language Education and Educational Operations Division

   Ginette Plourde, Director
   French Language Education Policy and Programs Branch

   Kit Rankin, Director
   Field Services Branch

   Gene Lewis, General Secretary
   Elementary Teachers’ Federation of Ontario

   Al Cornes, General Secretary
   Ontario English Catholic Teachers’ Association

   Wendy Bolt, General Secretary
   Ontario Secondary School Teachers’ Federation

   Rhonda Kimberley-Young, Secretary-Treasurer
   Ontario Teachers’ Federation

   Réjean Laroche, Executive Director
   Association des enseignantes et des enseignants franco-ontariens

   Frank Kelly, Executive Director
   Council of Ontario Directors of Education (CODE)
   Ontario Public Supervisory Officials’ Association (OPSOA)

   Mike Benson, Executive Director
   Ontario Principals’ Council (OPC)

   Dan Tighe, Executive Director
   Catholic Principals’ Council of Ontario (CPCO)

   Serge Plouffe, Executive Director
   Association des directions et direction jointes des écoles franco-ontariennes (ADFO)

   Theresa Harris, Executive Director
   Ontario Catholic Supervisory Officers’ Association (OCSOA)

   Michel Paulin, President
   Association des gestionnaires de l’éducation franco-ontarienne (AGEFO)

   Kathy Anstett, External Relations Officer
   Ontario College of Teachers