MEMORANDUM TO: Directors of Education, District School Boards  
HR Superintendents, District School Boards  

FROM: Paul Anthony, Director  
Teaching Policy and Standards Branch  

DATE: February 1, 2008  

SUBJECT: Teacher Supply and Demand Survey  

In December 2007, I invited school boards to complete an online Teacher Supply and Demand Survey developed by the Teaching Policy and Standards Branch of the Ministry of Education.

What distinguishes the information gathered through this survey from data that is already collected by the Ministry is the level of detail that is requested with respect to specific subject areas and grades for which Letters of Permission (LOPs) and Temporary Letters of Approval (TLAs) are granted and for which there may be an over- or undersupply of teachers. The survey is intended to provide a more detailed overview of the supply of, and demand for, teachers across the province in order to inform the development of government policy relating to teacher supply and demand.

I am contacting you now because, according to our records, your board did not respond to all of the questions in the survey. If you wish to complete the survey in its entirety, you may do so electronically or in hard copy. In order to access the electronic version of the survey, please click the following link: http://www.surveymonkey.com/s.aspx?sm=rwrZDUU4VCD1_2brNskJ_2ffeq_3d_3d. If you would prefer to complete the survey in hard copy, please print off a copy of the attached survey, answer any previously unanswered questions, and fax or mail it to:

Kirsty Henderson, Policy Analyst  
Teaching Policy and Standards Branch  
900 Bay Street  
13th Floor, Mowat Block  
Toronto ON M7A 1L2  
Fax: (416) 325-7019  

Please be sure to indicate the name of your school board so that Ministry staff can add your new answers to the partially completed survey you submitted in January. Other than providing the name of your school board, you do not need to respond to questions that you previously answered. Please note that, for the “Subject LOP TLA” question, you may need to contact schools in your board to get the information about the subject areas and grades for which LOPs or TLAs have been granted. For the “Teacher Supply and Demand” question, you may select “N/A” as a response if any of the subject areas or grades are not taught at your board.
I would be grateful if you could provide us with this information by **February 15, 2008**. The requested information will be reported only in aggregate form, keeping the anonymity of school boards intact.

If you would like additional information about the survey, including which questions your board may still need to answer, or would like assistance in accessing the survey, please do not hesitate to contact Kirsty Henderson at kirsty.henderson@ontario.ca or 416-212-6092.

Thank you for your active participation in this study; your efforts are greatly appreciated.

Sincerely,

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Paul Anthony

Attachment

c. Dominic Giroux, Assistant Deputy Minister  
   French-Language Education and Educational Operations Division

   Barry Pervin, Assistant Deputy Minister (A)  
   Instruction and Leadership Development Division

   Kit Rankin, Director  
   Field Services Branch