2010-11 Guideline for Application and Funding
Board Leadership Development Strategy (BLDS)
Regional Sharing Sessions & Implementation Support Projects

What?
To encourage deep implementation of the Board Leadership Development Strategy (BLDS), the ministry is providing one-time funding, through an application process, to support regional sharing sessions, implementation support projects and/or the development of resources and supports for dissemination to all boards. These supports are in addition to what boards are already expected to implement with Ontario Leadership Strategy (OLS) funding for 2010-11.

Why?
Boards told us, through the BLDS implementation support survey last summer, and recent OLS regional teleconferences, that one of the most effective ways for the ministry to support implementation is to provide opportunities for boards to share practices and learn from each other’s successes and challenges.

How?
Boards are invited to submit a brief expression of interest by January 31, 2011, to receive one-time funding for a proposed initiative. Submitting an expression of interest is optional and not all proposed initiatives will be funded. The ministry will inform boards of their approval in February, 2011. All funds must be spent by July 8, 2011.

Boards are encouraged to work with their regional education officer to identify collaborative opportunities with other boards and/or regions. Boards may apply for funding in two categories:

1. Regional BLDS Sharing Sessions
Each region may apply for up to $10,000 to support regional BLDS sharing sessions. One board will be identified as a lead board to receive the funding, support the organization of regional sessions, and report on expenditures. At minimum, the participants would include board leads for BLDS, Mentoring and Principal/Vice-Principal Performance Appraisal (PPA) and others in related OLS or staff development roles. The intent would be to share effective implementation practices and resources.

Please contact your regional education officer if you are interested in becoming a lead board before submitting your expression of interest.

2. BLDS Implementation Support Projects and Resources
Boards may apply for funding to support a BLDS implementation support project and/or to develop resources and supports for dissemination to all boards. Boards are encouraged to collaborate together on projects of mutual benefit. Examples of funded projects and/or resources include the development and/or delivery of:

- leadership curriculum for aspiring leaders
- competency profiles for leadership roles (e.g. managers, business, human resources supervisory officers)
- effective practices and resources for more strategic recruitment to administration roles
- capacity building opportunities including PPA and/or mentoring (e.g. goal setting models, building trust, courageous conversations)
- webinars to support implementation planning/sharing of effective practices
- effective BLDS implementation in the context of specific board circumstances (e.g. small boards)
Boards may also apply for funding to take an existing tool or resource and make it into a provincial tool or resource that could be posted on the Institute for Education Leadership’s website within Appliki at http://www.education-leadership-ontario.ca.

**Expression of Interest / Project Description**
To apply for funding, please submit the attached expression of interest form (see Appendix), including a detailed project description, to leadership-reports@ontario.ca by January 31, 2011.

Please note:
* Only one board may apply as lead board per region for regional sharing sessions.
* Only one board may apply for funding per support project if working with another board.

**Funding and Reporting Requirements**


All funds must be spent by July 8, 2011. On or before July 8, 2011 boards will be asked to complete a compliance statement to confirm the expenditure of their funds for approved projects.

Please note:
* Only the lead board will report on the regional sharing sessions
* Only one board will submit the report for each support project that is worked on collaboratively with another board

**Questions/Comments**

If you have any questions or comments, please contact your regional education officer.