MEMORANDUM TO: Directors of Education, District School Boards  
Supervisory Officers and Secretary Treasurers, School Authorities  
Director, Provincial Schools Branch  
HR Superintendents, District School Boards  

FROM: Paul Anthony, Director  
Teaching Policy and Standards Branch  

DATE: August 18, 2008  

SUBJECT: Teacher Supply and Demand Survey Report  

In the winter of 2007/08, we contacted all district school boards, school authorities and  
provincial schools to request that you complete an online teacher supply and demand survey.  
The survey asked for detailed information about your usage of Letters of Permission (LOPs)  
and Temporary Letters of Approval (TLAs) and your perception of the grades and subjects for  
which there is a shortage or surplus of teachers.  

I would like to take this opportunity to thank those of you who responded to the survey. We  
heard from 66 school boards and 11 school authorities. The survey results provide an  
overview of the supply of, and demand for, teachers across the province, and will inform our  
work with education partners to ensure an appropriate supply of qualified teachers in Ontario.  

Please find attached, for your information, the report on the results of the survey. Should you  
have any questions about the report, please feel free to contact Kirsty Henderson, Senior  
Policy Advisor, Teaching Policy and Standards Branch, at kirsty.henderson@ontario.ca or  
416-212-6092.  

Sincerely,  

Original signed by  

Paul Anthony
c. Kit Rankin, Assistant Deputy Minister (A)
   French-Language Education and Educational Operations Division

   Barry Pervin, Assistant Deputy Minister (A)
   Instruction and Leadership Development Division

   Joan Fullerton, Director (A)
   Field Services Branch

   Frank Kelly, Executive Director
   Council of Ontario Directors of Education