MEMORANDUM TO: Directors of Education, District School Boards
Supervisory Officers and Secretary Treasurers of School Authorities
Director of Provincial Schools

FROM: Paul Anthony
Director
Teaching Policy and Standards Branch

DATE: November 28, 2006

SUBJECT: Evaluation of the New Teacher Induction Program (NTIP)

I am pleased to announce that the University of Ottawa Faculty of Education has been selected to evaluate the New Teacher Induction Program. The evaluation will be headed by Dr. Ruth Kane, the University’s Director of Teacher Education.

The evaluation will begin in 2007 and will measure the impact of the program and the qualitative experiences of the program participants. It will be conducted through two distinct but related phases, each of which will be repeated in two annual cycles in the 2006-07 and the 2007-08 school years.

Phase one will consist of province-wide questionnaires of new teachers, mentors and principals who participate in the NTIP. The questionnaire will gather data on the impact of the NTIP, including the program’s usefulness, its effect on teaching practice, and participants’ satisfaction with the program.

Phase two will consist of case studies of schools within selected school boards (to be determined in February 2007). This phase will gather more detail about the program through participant interviews and focus groups.

School and board staff from 12 school boards and 24 schools (one elementary and one secondary school in each board) will be selected to participate in the case study phase of the evaluation. The selection process will be confidential, and will take into consideration several factors, including the number of new teachers hired per school board and the demographics of the board. The selected boards will represent a cross-section of boards in the province, including those that are large, average and small in size, urban and rural in location, Catholic and public, and French- and English-language.
Beginning in the fall of 2006, the researchers will communicate with school boards by contacting the designated NTIP superintendents. All communications will be copied to the Ministry Regional Offices.

If you have any questions about the evaluation of the NTIP, please contact Jinah Kim, Education Officer, Teaching Policy and Standards Branch, at jinah.kim@ontario.ca or (416) 325-2557.

I look forward to our continued partnership in implementing the New Teacher Induction Program.

Sincerely,

Paul Anthony
Director
Teaching Policy and Standards Branch

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Designated NTIP Superintendents

NTIP Program Contacts