MEMORANDUM TO: Directors of Education, District School Boards  
Supervisory Officers and Secretary Treasurers of School Authorities  
Director of Provincial Schools  

FROM: Paul Anthony, Director  
Teaching Policy and Standards Branch  

DATE: August 21, 2007  

SUBJECT: August Update – New Teacher Induction Program  

As the beginning of the school year approaches, I would like to take this opportunity to update you on the new supports and resources available for the New Teacher Induction Program (NTIP) as well as a few reminders on upcoming events.  

First NTIP Transfer Payment for 2007-08  
As per the memo dated June 21, 2007, district school boards and the Provincial Schools Authority will receive this week the $5,000 base amount, as well as an additional allocation of $15,000 for the 2007-08 school year.  

The additional one-time amount is to assist boards in responding to the policy change for long-term occasional teachers (LTOs). As referenced in the June memo, boards may choose to provide the induction elements of the NTIP to their LTOs and may now use NTIP allocated funds to support beginning teacher LTOs. [For the purposes of the NTIP, a beginning teacher LTO is defined as a certified occasional teacher who is in his/her first long term assignment, with that assignment being 97 or more consecutive school days (5 months) as a substitute for the same teacher.]  

Funding Requirements for 2007-08  
Please note that the following two documents are funding requirements and are due to the Ministry by October 15, 2007:  
• 2007-08 Letter of Intent (LOI) – Provide the number of new teachers (head-count) hired between October 2, 2006 – October 1, 2007. (LTOs are not to be included in this head-count.)  
• NEW 2007-08 NTIP Plan – Complete the self-assessment on the NTIP Implementation Continuum and the board’s goals for the year. Samples are available to assist boards in completing this document.  

These templates will be posted at http://tpfr.edu.gov.on.ca/NTIP.htm next week.  

Reporting NTIP Notations to the Ontario College of Teachers  
This is a reminder that in accordance with legislation, boards must submit the names of all new teachers who complete the NTIP to the Ontario College of Teachers (the College) within 60 calendar days of their second Satisfactory Teacher Performance Appraisal (TPA) rating (refer to section 272 of the Education Act). Boards must submit the names of new teachers eligible for the NTIP notation via the employer portal on the College’s website. If you have any questions about the technical aspects of reporting to the College, please
contact Kathy Anstett, or Ravi Ramdhony for French language support, at the College at 1-888-534-2222 x 605.

**Posting of New NTIP Web Resources**
The Resources section of the NTIP website has been revised in order to have one place to find selected key EDU resources to support new teachers (and those supporting them) that reflect current research, effective practice, and ministry priorities. These resources were identified in collaboration with staff in various branches in the ministry. They are intended to complement supports already in place in school boards and other sources to support efforts in differentiating, enhancing and updating the content of new teachers’ professional development with respect to the range of core content areas. Additional resources to support school boards and schools as they implement their NTIP (e.g., PPT presentations on mentoring and the continuum) will also be available next week at http://www.edu.gov.on.ca/eng/teacher/resources.html.

**September 2007 NTIP Support for Implementation Session**
In September, regional teleconferences will be held to provide other program updates, as well as assist boards in completing the NTIP Plan and exploring the NTIP Resources area of the NTIP website. The teleconferences are scheduled as follows:

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<thead>
<tr>
<th>Region</th>
<th>Date(s)</th>
<th>Time(s)</th>
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<tbody>
<tr>
<td>London</td>
<td>September 12, 2007</td>
<td>9:30-11:00am</td>
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<tr>
<td></td>
<td>September 13, 2007</td>
<td>1:00-2:30pm</td>
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<tr>
<td>Barrie</td>
<td>September 17, 2007</td>
<td>1:00-2:30pm</td>
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<tr>
<td>Ottawa</td>
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<tr>
<td>Toronto</td>
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<td>1:00-2:30pm</td>
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<tr>
<td>North Bay/Sudbury</td>
<td>September 13, 2007</td>
<td>10:00-11:30am</td>
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<tr>
<td>French Language Boards</td>
<td>September 18, 2007</td>
<td>9:30-11:00am</td>
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Further information, including the agenda and the powerpoint presentation, will be sent by the Regional Offices directly to the NTIP designated superintendent and NTIP program contact person in early September.

I would like to thank board staff for your hard work and collaborative efforts as we continue to work together to implement the New Teacher Induction Program.

Sincerely,

(Original signed by)
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Paul Anthony

c. Designated NTIP Superintendents
   NTIP Program Contacts

   Dominic Giroux, Assistant Deputy Minister
   French-Language Education and Educational Operations Division

   Barry Pervin, Assistant Deputy Minister (A)
   Instruction and Leadership Development Division

   Ginette Plourde, Director
   French Language Education Policy and Programs Branch
Kit Rankin, Director
Field Services Branch

Gene Lewis, General Secretary
Elementary Teachers' Federation of Ontario

Greg Pollock, General Secretary
Ontario English Catholic Teachers' Association

Rod Albert, General Secretary
Ontario Secondary School Teachers' Federation

Rhonda Kimberley-Young, Secretary-Treasurer
Ontario Teachers' Federation

Laurent Joncas, directeur général et trésorier
Association des enseignantes et des enseignants franco-ontariens