Ontario Leadership Strategy

Resources for Building Leadership Capacity for Student Achievement and Well-Being

The success of all students in Ontario depends on effective leadership at every level to guide and support teaching and learning in Ontario schools. The Ontario Leadership Strategy (OLS) was developed to foster leadership of the highest possible quality in schools and school boards.

Key Elements of the Ontario Leadership Strategy

(This edition reflects the latest version of the Ontario Leadership Framework.)

The Ontario Leadership Framework 2012, With a Discussion of the Research Foundations
By Kenneth Leithwood


A Companion Piece to the Ontario Leadership Framework

School Effectiveness Framework: A Support for School Improvement and Student Success, K–12, 2013
www.edu.gov.on.ca/eng/literacynumeracy/Framework_english.pdf

Ideas Into Action

Learn more about the Ontario Leadership Framework and the five Core Leadership Capacities (CLCs) of effective leaders.

Bulletin 1: Five Core Capacities of Effective Leaders
Bulletin 2: Engaging in Courageous Conversations
Bulletin 3: Promoting Collaborative Learning Cultures
Bulletin 4: Setting Goals: The Power of Purpose
Bulletin 5: Using Data: Transforming Potential into Practice
Bulletin 6: Aligning Resources with Priorities – Focusing on What Matters Most
In Conversation

Enhance your professional learning sessions with discussions focusing on “big ideas”.

- Leading Change – An Interview with Michael Fullan
- Values-Driven Leadership – by Steve Marshall
- Leadership and Integrative Thinking – An Interview with Roger Martin
- The Authentic Leader – An Interview with Steve Munby
- Evolving Perspectives: Leaders and Leadership – An Interview with Ken Leithwood
- Leading the Instructional Core – An Interview with Richard Elmore
- Strong Roots, Bright Futures: The Promise of Education and Early Human Development – An Interview with Fraser Mustard
- Student Engagement: A Leadership Priority – An Interview with J. Douglas Willms
- 21st Century Leadership: Looking Forward – Interviews with Michael Fullan and Ken Leithwood (forthcoming)
- Know Thy Impact: Teaching, Learning and Leading – An interview with John Hattie
- Healthy Relationships: The Foundation of Positive School Climate– An interview with Megan Tschannen-Moran

Principals Want to Know

A series of fact sheets supporting the Ontario Leadership Strategy. Nineteen issues have been published so far:

1: Using EQAO Data
2: Differentiated Instruction
3: Math Clips
4: Student Voice Initiative
5: Moving to Public Practice
6: Having Courageous Conversations
7: Making Time for Instructional Leadership
8: Setting Goals
9: Engaging Students
10: Principal Performance Appraisal
11: Individual Education Plans
12: IPRC and IEP
13: IEP Development and Implementation
14: Coaching to Support Adolescent Literacy
15: Documentation in Full-Day Kindergarten
16: Supporting Educator Teams in Full-Day Kindergarten
17: Intentional, Play-Based Learning in Full-Day Kindergarten
18: Using Data
19: Annual Learning Plans and Teacher Performance Appraisal
20: Engaging parents in their children’s learning
21: Ontario Leadership Framework 2012
22: Fair and Transparent Hiring Practices
23: A Sound Investment: Financial Literacy Education in Ontario Schools

Additional Resources

Closing the Achievement Gap: Advice from Expert Ontario Principals, 2012

Quick Facts 2013–14

- Ontario Leadership Strategy
- Ontario Leadership Framework
- Board Leadership Development Strategy
- Ontario Leadership Congress
- Principal Performance Appraisal

Also of Interest to Leaders

Appliki – A practical online resource exchange, by stakeholders and for stakeholders, to support board implementation of succession planning and talent development http://appliki.apandrose.com/.

Safe and Accepting Schools – This IEL website features the latest resources and best practices related to the whole school approach to ensuring safe and accepting schools. Available at www.safeacceptingschools.ca.