This *Addendum* to the *Technical Paper 2010–11* provides information about two changes to the 2010–11 Grants for Student Needs:

* Funding for cost pressures related to the increase in Ontario Municipal Employees Retirement System (OMERS) employer contribution rates, and
* Eligibility criteria for the Programme d’appui aux nouveaux arrivants (PANA).

### Ontario Municipal Employees Retirement System (OMERS) Contributions

OMERS is the pension plan of most non-teaching staff. OMERS contribution rates are increasing by 2.9 percent over three years, beginning with a 1 percent increase effective January 2011.

To assist school boards with the increased costs of their share of the contributions for the period January 1 to August 31, 2011, the Ministry is allocating $21 million as a one-time payment. This enhancement has been allocated through a table amount in an amendment to the 2010–11 GSN regulation. Starting in 2011–12, the enhancement will be flowed through an increase to benefits benchmarks in the GSN.

### Programme d'appui aux nouveaux arrivants (PANA) Allocation

The Programme d’appui aux nouveaux arrivants (PANA) Allocation – formerly the Perfectionnement du français (PDF) Allocation – is projected to be $3.5 million in 2010–11.

PANA provides a total of $9,859.20 per eligible student over four years. It is based on the number of recent immigrant pupils who do not have rights under Section 23* of the *Canadian Charter of Rights and Freedoms* but have been admitted in the schools through the board’s admission committee.

Starting in 2010–11, recent immigrant pupils are deemed eligible to generate PANA funding if:

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* Section 23 refers to the linguistic and education rights conferred by Part I of the *Constitution Act, 1982*. 

they were born in countries in which neither French nor English is the first language of a majority of the population; and

they were born in countries in which a majority of the population speak a variety of French that is sufficiently different from the French used as the language of instruction in schools of the board.

The variables used in calculating this funding are:

• the number of eligible pupils who entered Canada in each year since September 2006, and

• a weighting factor for each of the four years.

**Weighting Factors**

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<thead>
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<th>Year</th>
<th>Start Date</th>
<th>End Date</th>
<th>Weighting Factor</th>
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<tr>
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<td>September 1, 2009</td>
<td>August 31, 2010</td>
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<td>September 1, 2007</td>
<td>August 31, 2008</td>
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<td>4</td>
<td>September 1, 2006</td>
<td>August 31, 2007</td>
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</tr>
</tbody>
</table>

**Number of Eligible Pupils**

Principals are required to report in OnSIS the number of enrolled pupils who entered Canada during the last four years, including the pupil’s country of birth. Schools are required to keep appropriate immigration information in a pupil’s Ontario Student Record (OSR) to support the number of pupils reported as having entered Canada during the last four years.

**Total PANA Allocation**

The allocation is the sum of the weighted numbers of eligible pupils for each year multiplied by $3,792.

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PANA\text{ Allocation} = \frac{\text{Total number of weighted recent immigrant pupils}}{\text{recent immigrant pupils}} \times 3,792
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