

User's Guide

Introduction

This User's Guide is intended to help readers understand the terms, information, and layout contained in the program cluster profiles. In the pages that follow, information is presented on graduates' employment experiences, both province-wide and for "program clusters" of related programs. The program cluster profiles provide information on graduate employment – full-time, part-time, earnings, graduate satisfaction, and employer satisfaction. Please note that percentages in this report may appear to not balance due to rounding.

Readers are advised to keep in mind that graduates' employment experiences change over time as they progress through their work careers. The information presented in this report reflects the status of graduates six months after they have graduated.

Changes to the Report

Beginning with this publication, the Industries of Employment tables on pages 24-25 are based on the North American Industry Classification System (NAICS) which replaces Statistics Canada's Standard Industrial Classification Code (SIC). The classification systems are different and therefore this year's results cannot be compared with previous years' data.

Program Information Not Reported

To maintain adequate confidentiality in light of the Ontario Freedom of Information and Protection of Individual Privacy Act, employment information is not presented for categories in which either the total number of graduates or the number in the labour force is equal to one. Salary information is not presented for categories in which fewer than four graduates reported salaries. For a list of the programs for which information is not reported, please see the table in Appendix A.

Definition of Terms

To assist the reader, this section provides definitions of terms presented in the report.

Average Annual Earnings: Average starting annual salary of respondents who were employed in full time jobs.

Employed: Graduates who, during the reference week, were employed, whether: part-time or full-time, salaried or self-employed, permanent or temporary, related or unrelated to the program of study.

Employment Rate: The percentage of graduates who indicated they were in the labour force during the reference week and were employed.

Employer Satisfaction: The percentage of employers that completed the survey who are satisfied with the employees' educational preparation for the type of work being done.

Full-time Employment: At least 30 hours of work per week at one job, or less than 30 hours per week, if this is considered full-time employment in a particular occupational field.

Graduate Satisfaction: The percentage of graduates that completed the survey who are satisfied with the usefulness of their college education in achieving their goals after graduation.

Industries of Employment: Graduates' indication of the type of business or service offered by their employer coded on the basis of the North American Industry Classification System (NAICS).

Labour Force: Graduates who were either employed or looking for work during the reference week.

Median Salary: The middle annual earnings of graduates when the salaries are arranged in order of size.

Not in the Labour Force: Graduates who, during the reference week, were unemployed and not looking for work, including those attending school full-time, travelling, or staying home for health reasons or because of family responsibilities.

Occupational Categories: Graduates' occupations classified according to the 1993 Employment and Immigration Canada's National Occupational Classification Code (NOC).

Participation Rate: The percentage of graduates who completed the survey.

Part-time Employment: Less than 30 hours of work per week.

Post Diploma ("P.D.") programs: These programs are designed to provide additional or advanced skills that will enhance an existing knowledge base for which a certificate, diploma or degree has been awarded. They generally are one year in duration.

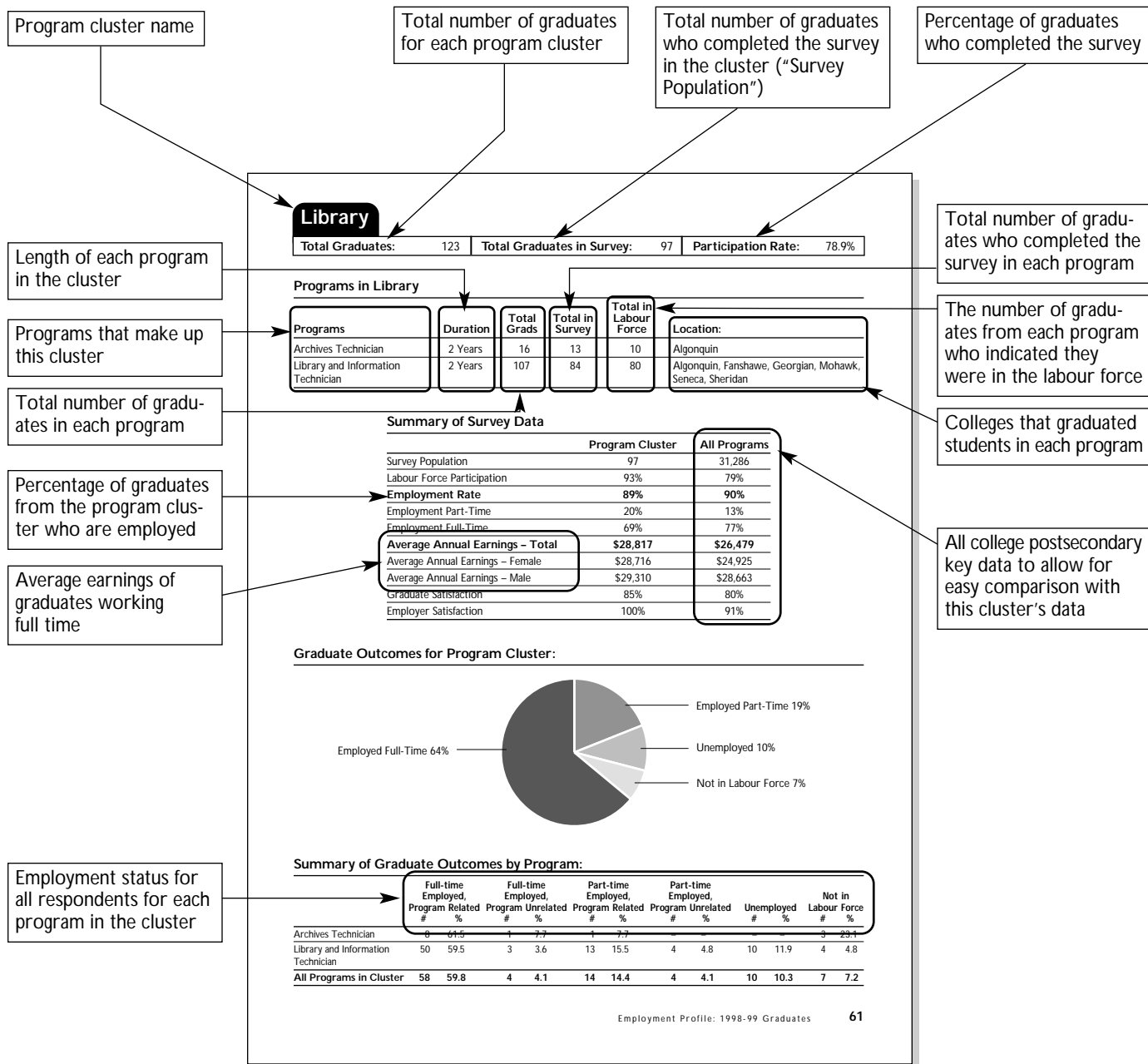
Program Cluster: A grouping of programs leading to related occupations.

Program Cluster Profiles: Information on graduate outcomes presented by program clusters.

Reference Week: The week for which the Graduates were asked to provide information for the Graduate Outcomes/Graduate Satisfaction Survey. (e.g. November 1st – November 7th, 1999, for winter 1999 graduates). All the information provided by graduates relates to their experience during this period.

Unemployed: Graduates who were without work but were looking for work during the reference week.

Program Cluster Layout



Program cluster name

Graduate satisfaction with the usefulness of his/her college education in achieving his/her goals. Graduates indicated whether they were very satisfied, satisfied, neither satisfied or dissatisfied, dissatisfied, or very dissatisfied.

Top five major industry sectors employing graduates in the program cluster. Graduates indication of the type of business or service offered by their employer was coded on the basis of the North American Industry Classification System (NAICS)

Average annual salary of graduates employed full-time in related jobs

Average annual salary of graduates employed full-time in related jobs

Library

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:

* 21 employers participated in this survey

Top Five Industries of Employment:

	#	%
Educational Services	26	33.8
Information Services and Data Processing Services	23	29.9
Professional, Scientific and Technical Services	7	9.1
Federal Government Public Administration	5	6.5
Religious, Grant-Making, Civic, and Professional and Similar Organizations	4	5.2

Top Five Occupational Categories:

	#	%
Library and Archive Technicians and Assistants	42	54.5
Data Entry Clerks	4	5.2
Library Clerks	4	5.2
General Office Clerks	3	3.9
Computer Systems Analysts	3	3.9

Earnings of Employed Participants:

Program	Average - Females	Average - Males	Median - Females	Median - Males	Average for Program	Median for Program
Archives Technician	\$30,235	-	\$31,286	-	\$30,205	\$30,643
Library and Information Technician	\$28,403	\$29,171	\$28,000	\$31,000	\$28,539	\$28,776
All Programs in Cluster	\$28,716	\$29,310	\$28,000	\$30,500	\$28,817	\$29,582

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	85.9%	81.2%	78.7%	70.2%	76.2%	80.0%	81.3%	80.4%	85.1%	88.9%
Percentage Employed Full-Time	70.3%	56.5%	57.3%	44.0%	42.9%	55.8%	49.2%	50.9%	56.7%	68.9%
Percentage in Full-Time Related Jobs	64.1%	46.4%	50.6%	38.1%	35.7%	50.5%	37.5%	43.8%	51.5%	64.4%
Average Annual Salary Full-Time Related Jobs	\$23,127	\$24,979	\$24,604	\$26,833	\$23,941	\$24,084	\$23,752	\$25,284	\$25,944	\$29,207

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Employer satisfaction with graduate educational preparation for the type of work he/she was doing. Employers indicates whether they were very satisfied, satisfied, neither satisfied or dissatisfied, dissatisfied, or very dissatisfied.

Top five occupational categories in which graduates in the program cluster were working. Their responses were coded using the 1993 Employment and Immigration Canada's National Occupational Classification code (NOC)

Median of earnings of graduates working full-time

Historical employment data of graduates who entered the labour market between 1990 and 1999