

<b>Total Graduates:</b>	109	<b>Total Graduates in Survey:</b>	56	<b>Response Rate:</b>	51.4%
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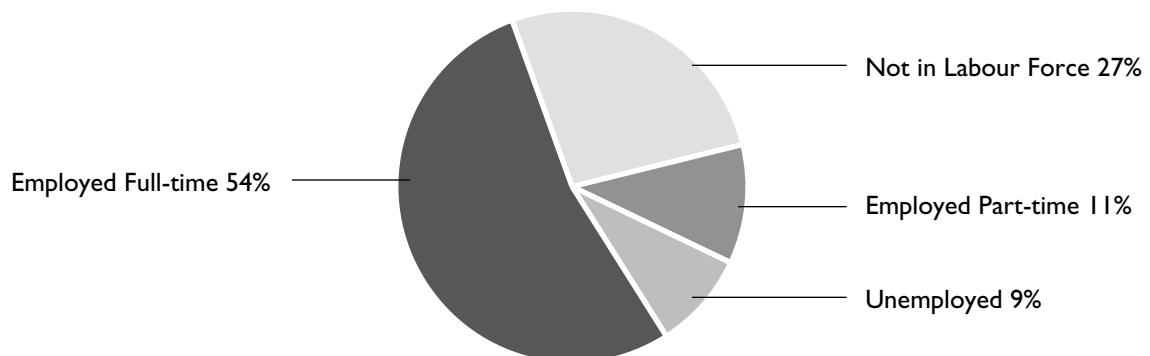
## Programs in Native Community Worker

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Band Management	2 Years	1	–	–	Sault
Business Management – Aboriginal Organizations	3 Years	10	4	–	Confederation
First Nations Land Management	2 Years	6	4	–	Cambrian
Native Child and Family Worker	3 Years	23	10	6	Cambrian, Confederation, Northern
Native Community Worker	1 Year	2	–	–	Northern
Native Community Worker	2 Years	67	38	29	Cambrian, Confederation, Georgian, Mohawk, Sault, St. Clair

## Summary of Survey Data

	Program Cluster	All Programs
Survey Population	56	35,033
Labour Force Participation	73%	81%
<b>Employment Rate</b>	<b>88%</b>	<b>89%</b>
Employment Part-time	15%	13%
Employment Full-time	73%	75%
<b>Average Annual Earnings – Total</b>	<b>\$27,652</b>	<b>\$28,999</b>
Average Annual Earnings – Female	\$26,657	\$27,709
Average Annual Earnings – Male	\$30,637	\$30,835
Graduate Satisfaction	91%	81%
Employer Satisfaction	100%	92%

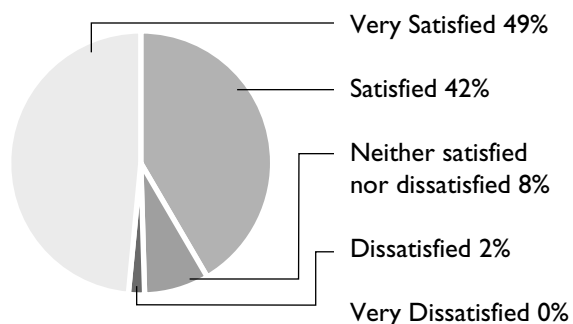
## Graduate Outcomes for Program Cluster



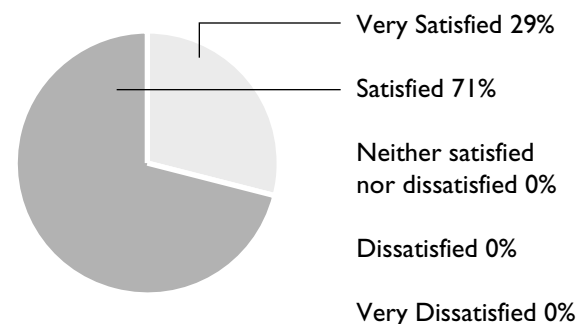
## Native Community Worker

### Program Cluster Satisfaction:

**Graduate Satisfaction** with the usefulness of his/her college education in achieving his/her goals after graduation:



**Employer Satisfaction** with employee overall college preparation for the type of work he/she was doing\*:



\* 14 employers participated in this survey

### Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Native Child and Family Worker	3	30.0	–	–	2	20.0	1	10.0	–	–	4	40.0
Native Community Worker – 2 Year	18	47.4	3	7.9	1	2.6	2	5.3	5	13.2	9	23.7
<b>All Programs in Cluster</b>	<b>21</b>	<b>43.8</b>	<b>3</b>	<b>6.3</b>	<b>3</b>	<b>6.3</b>	<b>3</b>	<b>6.3</b>	<b>5</b>	<b>10.4</b>	<b>13</b>	<b>27.1</b>

\* Does not include 4 programs with less than 5 graduates in the labour force

### Top Five Industries of Employment

	#	%
Social Assistance	13	40.6
Aboriginal Public Administration	4	12.5
Nursing and Residential Care Facilities	3	9.4
Administrative and Support Services	2	6.3
Federal Government Public Administration	2	6.3

### Top Five Occupational Categories

	#	%
Community and Social Service Workers	13	40.6
Social Workers	4	12.5
Administrative Officers	2	6.3
Family, Marriage and Other Related Counsellors	1	3.1
Employment Counsellors	1	3.1

**Earnings of Full-time Employed Participants**

<b>Program</b>	<b>Average – Females</b>	<b>Average – Males</b>	<b>Median – Females</b>	<b>Median – Males</b>	<b>Average for Program</b>	<b>Median for Program</b>
Native Child and Family Worker	–	–	–	–	–	–
Native Community Worker – 2 Years	\$25,627	–	\$23,000	–	\$26,039	\$26,072
<b>All Programs in Cluster*</b>	<b>\$26,700</b>	<b>–</b>	<b>\$28,557</b>	<b>–</b>	<b>\$26,958</b>	<b>\$28,557</b>

\* Does not include 4 programs with less than 5 graduates in the labour force

**Program Cluster Historical Data**

	<b>91-92 Grads</b>	<b>92-93 Grads</b>	<b>93-94 Grads</b>	<b>94-95 Grads</b>	<b>95-96 Grads</b>	<b>96-97 Grads</b>	<b>97-98 Grads</b>	<b>98-99 Grads</b>	<b>99-00 Grads</b>	<b>00-01 Grads</b>
Percentage Employed	80.0%	47.8%	77.8%	70.3%	88.7%	74.4%	74.4%	70.2%	85.7%	87.8%
Percentage Employed Full-time	53.3%	41.3%	68.9%	51.4%	69.8%	53.5%	65.1%	57.4%	63.3%	73.2%
Percentage in Full-time Related Jobs	44.4%	34.8%	62.2%	43.2%	58.5%	48.8%	51.2%	44.7%	44.9%	63.4%
Average Annual Salary Full-time Related Jobs	\$21,892	\$24,071	\$25,258	\$25,485	\$26,461	\$29,994	\$26,453	\$26,534	\$26,374	\$27,848