

PROVINCIAL DISCUSSION TABLE (PDT) AGREEMENT

BETWEEN THE

**ELEMENTARY TEACHERS' FEDERATION OF ONTARIO (ETFO)
REPRESENTING ENGLISH PUBLIC ELEMENTARY TEACHERS
AND OCCASIONAL TEACHERS
"ETFO"**

AND THE

**ONTARIO PUBLIC SCHOOL BOARDS' ASSOCIATION (OPSBA)
REPRESENTING ENGLISH PUBLIC SCHOOL BOARDS
"THE BOARDS"**

FEBRUARY 12, 2009

Implementation of the PDT Agreement

1. ETFO and the Boards (hereafter referred to as the Parties) :
 - a. Recognize that in order for English Public boards to qualify for the full funding enhancements supporting this PDT Agreement, existing Collective Agreements must be replaced with Collective Agreements :
 - i. Ratified by both the Board and the Bargaining Unit no later than March 31, 2009 or another date mutually agreed by ETFO and OPSBA;
 - ii. With an expiry date of August 31, 2012;
 - iii. Ratified with no job action or lock-out prior to ratification;
 - iv. That are in full compliance with this PDT Agreement.
 - b. Acknowledge that the use of the term "Board" in this Agreement refers to both District School Boards and School Authorities;
 - c. Agree that the Government will facilitate the incorporation of the terms of the PDT Agreement into the individual School Authorities' Collective Agreements as follows :
 - i. The Parties will be invited to attend a meeting to occur by March 31, 2009, having also identified the local issues that need to be reviewed;
 - ii. The Parties will be requested to limit their respective delegations to a maximum of two persons for whom the Ministry of Education will pay travel and living expenses;
 - iii. Facilitators will be available to assist the parties to incorporate the PDT agreement into the new 2008-2012 Collective Agreements and to discuss the implementation of these provisions at the local level;
 - iv. The Parties note that funding for School Authorities will be adjusted in 2008-09, 2009-10, 2010-11, 2011-12 and 2012-13, as appropriate, to reflect the changes in the GSN to District School Boards supporting this Agreement.
2. In the course of incorporating this PDT Agreement into Collective Agreements, should there be any dispute between ETFO and a Board regarding the intent of any of the provisions of the PDT Agreement, the Parties agree to utilize, where needed, Facilitators Thomas Teahen and/or Moe Jacobs, to provide clarification. This shall not preclude unilateral requests by one of the local Parties to seek mediation or facilitation from a third party.
3. Upon ratification of a local Collective Agreement, the Director of Education of an English Public District School Board, or the Supervisory Officer of an English Public School Authority, and the President of a local ETFO Bargaining Unit shall forward a letter stating: *"All of the conditions contained in the PDT Agreement between OPSBA and ETFO, dated February 12, 2009, have been successfully negotiated into the Collective Agreement between the XX School Board and the YY ETFO Bargaining Unit."* The letter will be addressed to Margot Trevelyan, Director, Labour Relations and Governance Branch, Ministry of Education.

Compensation

4. Collective agreements will provide an increase to all ETFO Bargaining Unit members for salary, wage rates and allowances generally accepted as pensionable earnings as follows :

September 1, 2008 : 2%
September 1, 2009 : 2%
September 1, 2010 : 3%
September 1, 2011 : 3%

5. These percentages shall be applied equally to all cells on salary grids, wages and allowances at the dates identified above. No other salary or wage adjustment for regular teachers shall be agreed to locally.
6. Irrespective of the date of ratification of Collective Agreements, Boards will pay to all members of ETFO Bargaining Units the 2008-09 2% increase on salary grids, wages and allowances retroactive to September 1, 2008, at the earliest opportunity and no later than March 31, 2009.
7. The Board-by-Board projections of additional funding for the elementary panel are provided in Appendix.

Group Benefits

8. The Parties have noted the government's intention, conditional upon the approval by the Lieutenant Governor-in-Council, to allocate an additional annual enhancement of \$33 million (0.26% increase in benchmarks) effective in 2010-11 to enhance group benefits for all School Boards in Ontario as locally negotiated for implementation by September 1, 2010.
 - a. All group benefit coverage levels, provisions and practices in place in 2007-2008 and not revised under this \$33 million enhancement aimed at the enhancement of employee benefit plans, shall, at a minimum, remain *status quo* for the 2008 to 2012 locally negotiated Collective Agreements. For clarity, if in September 2007 the ODA rate was set at 2005 rates, the September 2009 the ODA rate would be set at 2007 rates.
 - b. The projection of each Board's share of the \$33 million enhancement are provided in Appendix. The local Bargaining Unit's share of the Board's allocation under the \$33 million enhancement shall be the ratio of its FTE of employees eligible for benefits compared to the total FTE of unionized and non-unionized employees as reported in the 2008-2009 Financial Statements. In determining the ratio, Occasional Teachers, whether part of an independent or integrated bargaining unit, shall be excluded.
 - c. Boards must spend not less than their allocated amount under this \$33 million enhancement.
 - d. In the following Collective Agreements where employees are eligible to Group Benefits as per a defined Board dollar contribution, such contributions effective August 31, 2008 shall be increased annually by a percentage no less than the annual salary benchmark increases in the GSN applicable to English public elementary teachers, in addition to the enhancement outlined in paragraph 4 : Bluewater DSB, DSB Ontario North East, Keewatin-Patricia DSB, Near North DSB, Niagara DSB, Peel DSB, Simcoe County DSB.
 - e. The Parties agree that the OPSBA Boards' share of the \$50 million 2008-2009 benefits funding announced in the August 2007 enhancements and allocated through increased benchmarks in the GSN on March 26, 2008 shall be used to assist Boards with the existing cost of benefits.

- f. The Board and ETFO may use the Bargaining Unit's share of the Board's share of the \$33 million enhancement to provide Supplementary Employee Benefits (SEB) for eligible members on Pregnancy Leave or for a parent of a newly-adopted child on Parental Leave. SEB plans will apply to all legal parents, irrespective of sexual orientation and whether biological, adoptive or otherwise recognized as legal parents under provincial law. SEB plans must be in full compliance with Service Canada regulations and all other statutory requirements.
 - g. Upon written request, Boards shall provide the ETFO Bargaining Unit with the requested disclosure to inform decision making on improvements to benefits. The nature of the disclosure will be similar to, but not limited to, the information provided by Boards in a public procurement process.
9. ETFO and OPSBA will establish by April 30, 2009 a Joint Task Group to :
- a. Gather detailed information about the existing employee benefits plans for ETFO members in OPSBA member Boards including the structure, plan design, delivery and sustainability of employee health and dental plans;
 - b. Review the information with a view to developing alternative plans, including provincial plans which provide benefits that are effective for members and that control costs over time;
 - c. Examine the collective agreement implications of such plans including plan design and implementation details;
 - d. Report to the Parties by March 1, 2010 the results and recommendations agreed by the Task Group with a view to implementing alternative plans by September 2010.

Occasional Teachers

10. Occasional Teachers shall receive the salary increases set out in paragraph 4 of this Agreement. In addition, English Public boards will be eligible to a 3.5% increase in funding benchmarks for Occasional Teachers in 2009-10. The Board-by-Board projections of additional funding for the elementary panel are provided in the Appendix. The revised dollar amounts will be based on the January 2009 projected enrolment for the next school year for the Board as filed with the Ministry of Education. The Parties agree that this incremental funding shall be used in local bargaining for improvements in salary and/or working conditions for Occasional Teachers beyond the salary increases provided in paragraph 4.
11. Parties will consider the following in negotiating language in Collective Agreements for Occasional Teachers :
- Call-out mechanisms and practices;
 - Limiting the number of names on the call list;
 - Mechanisms for adding to or removing names from the list;
 - Eligibility for long term assignments;
 - Recruitment of permanent teachers from the occasional teacher list.

Preparation Time

12. The Parties agree that preparation time for a full-time teacher currently eligible to preparation time shall be increased as follows:

September 1, 2008	200 minutes per cycle of five instructional days
September 1, 2009	210 minutes per cycle of five instructional days
September 1, 2010	220 minutes per cycle of five instructional days
September 1, 2011	230 minutes per cycle of five instructional days
August 31, 2012	240 minutes per cycle of five instructional days

13. The Board-by-Board projections of additional funded teaching positions are provided in Appendix.
14. Collective Agreements shall include the following provision: *“Professional Activity Days shall not be considered instructional days for the purpose of scheduling preparation time.”*
15. Collective Agreements shall include the following provisions:
- a. *“Notwithstanding other provisions in this Collective Agreement, the Board may assign the additional teaching staff generated by the increase in elementary teacher preparation time above the 2008-09 level, to enable full-time school-based teaching assignments in the Arts in more than one elementary school. This shall be done in consultation with a Joint Board-Union Committee.”*
 - b. *“Notwithstanding other provisions in this Collective Agreement, the additional weekly minutes of preparation time above the 2008-09 level, generated within 20 consecutive instructional days, may be aggregated to provide for meaningful blocks of preparation time for teachers. The Board may not use the aggregated additional minutes of preparation to hire occasional teachers to provide teacher coverage, as opposed to regular specialist teachers.”*
 - c. *“Missed preparation time shall only be rescheduled where a teacher is required by the Principal to provide instruction during his or her scheduled preparation time for a teacher absent from work. Such rescheduling of missed preparation time shall occur as soon as administratively feasible, but no later than three months after the loss of the preparation time and in any event within the same school year.”*

Where existing Collective Agreements provide superior provisions that are more favourable to members of the Bargaining Unit than subsection 15 (c), such provisions shall prevail.

Release Time for Assessment, Evaluation and Report Cards

16. In the 2009-10 school year, one Professional Activity Day will be designated for the purpose of assessment and completion of report cards at the elementary level. The day will be designated in the calendar prior to the first reporting period.
17. Effective in 2010-11, two (2) Professional Activity Days will be designated for the purpose of assessment and completion of report cards at the elementary level: one prior to the first reporting period and one prior to the second reporting period. No more than two Professional Activity

Days shall be designated in the new Collective Agreements for the purpose of assessment and completion of report cards at the elementary level.

18. The Parties acknowledge that the Professional Learning enhancement described in the Memorandum 2008:B10 is designed to offset the incremental cost of providing teachers with alternative professional development and training opportunities to compensate for the loss of the equivalent of one day of professional development and training in 2009-10 and two days starting in 2010-11. This source of funding shall not be used in collective bargaining to enable the introduction of new entitlements. The Board-by-Board projections of additional funding are provided in Appendix.

Grade 4-8 Class Size Reduction

19. Boards will reduce their Grade 4-8 average class size as follows :

2009-10 :	by 0.1 over their 2008-09 Grade 4-8 average class size;
2010-11 :	by 0.2 over their 2008-09 Grade 4-8 average class size;
2011-12 :	by 0.3 over their 2008-09 Grade 4-8 average class size;
August 31, 2012 :	by 0.5 over their 2008-09 Grade 4-8 average class size.

A Joint Board-Union Committee will be engaged in establishing the 2008-09 Grade 4-8 average class size from which these reductions are made, and in allocating this additional staffing.

20. The Board-by-Board projections of additional funded teaching positions are provided in Appendix.

Grades 7 and 8 Student Success Teachers and Literacy & Numeracy Coaches

21. The Parties note the government's intention, conditional upon the approval by the Lieutenant-Governor-in-Council, to introduce a \$20M allocation in the GSN starting in 2012-13 to support the deployment of Grades 7 and 8 Literacy and Numeracy Coaches and Student Success Teachers in the GSN for all School Boards as follows : 0.32 teacher per 1,000 grade 4 to 8 pupil.
22. The Board-by-Board projections of additional funded teaching positions are provided in Appendix.

Supervision

23. Collective agreements shall include the following provision: "*Effective on the date of ratification, the maxima of supervision minutes for elementary teachers will be 80 minutes within each period of five instructional days. Scheduled supervision duties include, but are not limited to, yard duty, hall duty, bus duty and lunchroom duty.*"
24. The introduction of the maxima described above shall not increase current maxima of supervision minutes stipulated in existing Collective Agreements, where such provisions may be more favorable to members of the Bargaining Unit.

Where existing Collective Agreements contain language by which existing practices or provisions respecting supervision time that provided a greater benefit in a school or to a teacher as at March 1, 2005 are to be maintained subject to exceptions, section 23 does not substitute such language in existing Collective Agreements.

25. The Parties acknowledge that the Elementary Supervision enhancement described in the Memorandum 2008:B10 will assist Boards:
- a. To enhance student and school safety;
 - b. To offset existing costs incurred in implementing current Collective Agreements;
 - c. To increase student supervision by non-teaching staff to accommodate the introduction of the new 80-minute supervision cap in all English Public elementary schools in 2009-10.
26. Joint Supervision Committees at the Board and School levels shall be abolished upon ratification of the new Collective Agreements.
27. The Parties acknowledge that the Provincial Stability Commission will no longer be required after having completed its decision-making on 2008-09 supervision schedules. Therefore, all references to the Provincial Stability Commission and all references to Joint Supervision Committees at the Board and School levels resulting from the Provincial Stability Commission shall be removed from Collective Agreements effective March 31, 2009. The Parties note the government's intention to no longer provide resources to support the Provincial Stability Commission effective April 1, 2009.

Regular Staff Meetings

28. Unless existing Collective Agreements provide a superior entitlement to members of the Bargaining Unit, Collective Agreements shall include the following provision. It is understood by the Parties that a superior entitlement to a specific provision referenced below does not alter the other provisions for which there is no superior entitlement :

“Regular staff meetings shall be scheduled by the Principal in consultation with the teaching staff and upon consensus whenever possible. Regularly scheduled staff meetings shall be held no more than once per month on average. Each meeting shall be no more than 75 minutes in length. The dates of the regular staff meetings shall be set within the first month of the school year and communicated to all teachers. Regularly scheduled staff meetings may include administrative / organizational issues, professional development, training and other matters aligned with school and board goals. Teachers are expected to attend regularly scheduled staff meetings. Teachers may submit agenda items to the Principal for consideration.”

Principals and Vice Principals

29. Collective Agreements shall include the following provision:

“During the 2011-12 school year, if the Board

a) reports more elementary Principal and Vice Principal FTEs devoted to administrative and instructional duties in its 2011-12 Estimates than the number of Principal and Vice Principal FTEs funded; and

b) projects under spending on its classroom teachers line in its 2011-12 Estimates;

it shall recall elementary regular teachers for the duration of the 2011-12 school year who may have otherwise been laid off at the end of the 2010-11 school year because of declining enrolment, up to the lesser of:

- c) the number of Principal and Vice Principal FTEs (administrative and instructional duties) deployed in 2011-12 Estimates above the number of Principal and Vice Principal FTEs funded; or
- d) the dollar value of the projected under spending on the Board's classroom teachers line in their 2011-12 Estimates.
- e) For the purposes of subsections a) and c), the number of Principal and Vice Principal FTEs funded will be defined as:
 - i) the number of Principals and Vice Principals funded through the School Foundation Grant; plus
 - ii) the number of Principals and Vice Principals reported by the Board as funded through shares of the Learning Opportunity Grant, the Special Education Grant or the Declining Enrolment Adjustment, provided that these shares do not exceed the provincial average shares of these grants attributed to Principals and Vice Principal in 2010-11 Estimates, in which case the provincial average shares in 2010-11 Estimates shall be substituted.”

Peer Coaching and Mentoring

30. Collective Agreements shall include the following provision:

“Except as otherwise required in the Education Act or in regulation, no teacher shall be required to act as a peer coach or mentor to another teacher. No information obtained from a coach or mentor, as part of their coaching or mentoring, shall be used in the assessment or evaluation of any teacher.”

Occupational Health and Safety Act

31. Collective Agreements shall include the following provision:

“The Board and ETFO recognize the importance of promoting a safe and healthy environment for employees and of fulfilling their respective duties and obligations under the Occupational Health and Safety Act and its accompanying Regulations”

Signed in Toronto on February 25, 2009.

For ETFO



Gene Lewis, General Secretary,
for David Clegg, President, ETFO

For OPSBA



Bob Williams, Director, Labour Relations,
for Colleen Schenk, President, OPSBA

LETTER OF UNDERSTANDING
BETWEEN THE
ELEMENTARY TEACHERS' FEDERATION OF ONTARIO (ETFO)
REPRESENTING ENGLISH PUBLIC TEACHERS AND OCCASIONAL TEACHERS
"ETFO"
AND THE
ONTARIO PUBLIC SCHOOL BOARDS' ASSOCIATION (OPSBA)
REPRESENTING ENGLISH PUBLIC SCHOOL BOARDS
"OPSBA"

FEBRUARY 19, 2009

ETFO and OPSBA :

- Acknowledge that the Provincial Discussion Table (PDT) Agreement reached on February 12, 2008 between ETFO and OPSBA recognizes that certain conditions must be met in order for English public boards to qualify for the full funding enhancements supporting this PDT Agreement, including that existing Collective Agreements must be replaced by Collective Agreements ratified by both the Board and the Bargaining Unit no later than March 31, 2009 or another date mutually agreed to by ETFO and OPSBA;
- Mutually agree to move the March 31, 2009 deadline to April 24, 2009 for the ratification of Collective Agreements in compliance with the PDT Agreement.

ETFO Bargaining Units representing teachers and occasional teachers will not initiate a strike or other job action before April 24, 2009 or later as provided in the Labour Relations Act (LRA).

ETFO Bargaining Units representing teachers and occasional teachers will not initiate strike votes prior to March 23, 2009.

Boards will not change the terms and conditions of Collective Agreements, nor lock-out any ETFO Bargaining Unit representing teachers and occasional teachers before April 24, 2009 or later as provided in the LRA.

A "no-Board" report will not be requested before April 24, 2009 or later as provided in the LRA.


All other conditions to be met as per the PDT Agreement remain.

Signed in Toronto on February 19, 2009

For ETFO


Gene Lewis, General Secretary, for David
Clegg, President, ETFO

For OPSBA


Bob Williams, Director of Labour Relations,
for Colleen Schenk, President, OPSBA

Teacher Salary Increases

ELEMENTARY ONLY

DSB Number	DSB Name	2008-09 (2.0%)	2009-10 (2.0%)	2010-11 (3.0%)	2011-12 (3.0%)
1	DSB Ontario North East	504,163	1,001,861	1,738,110	2,481,001
2	Algoma DSB	686,843	1,370,014	2,378,514	3,404,256
3	Rainbow DSB	926,510	1,852,044	3,229,442	4,608,898
4	Near North DSB	741,679	1,472,573	2,572,495	3,662,535
5.1	Keewatin-Patricia DSB	335,795	659,983	1,166,036	1,689,632
5.2	Rainy River DSB	150,117	306,064	532,052	750,113
6.1	Lakehead DSB	657,054	1,277,734	2,203,899	3,141,179
6.2	Superior-Greenstone DSB	95,356	198,320	365,276	543,063
7	Bluewater DSB	1,163,156	2,278,057	3,978,569	5,715,643
8	Avon Maitland DSB	1,091,276	2,189,364	3,858,045	5,563,783
9	Greater Essex County DSB	2,438,796	4,943,423	8,773,494	12,739,796
10	Lambton Kent DSB	1,501,124	2,996,166	5,239,671	7,549,879
11	Thames Valley DSB	5,009,827	10,040,354	17,625,856	25,383,503
12	Toronto DSB	17,819,210	35,717,241	63,143,995	91,560,469
13	Durham DSB	4,338,293	8,876,129	15,792,126	23,034,657
14	Kawartha Pine Ridge DSB	2,242,461	4,460,945	7,842,231	11,297,957
15	Trillium Lakelands DSB	1,187,924	2,351,104	4,101,732	5,824,647
16	York Region DSB	7,099,635	14,654,133	26,494,862	39,097,387
17	Simcoe County DSB	3,415,750	6,959,384	12,400,541	18,048,231
18	Upper Grand DSB	2,151,237	4,401,458	7,836,353	11,412,621
19	Peel DSB	10,022,568	20,669,828	37,511,842	55,675,413
20	Halton DSB	3,251,341	6,765,696	12,347,213	18,402,794
21	Hamilton-Wentworth DSB	3,429,418	6,889,459	12,108,816	17,429,468
22	DSB of Niagara	2,505,092	4,987,348	8,759,615	12,605,994
23	Grand Erie DSB	1,734,612	3,439,102	6,047,407	8,736,983
24	Waterloo Region DSB	3,888,636	7,883,739	13,990,434	20,293,864
25	Ottawa-Carleton DSB	4,606,570	9,271,752	16,428,447	23,812,733
26	Upper Canada DSB	1,832,634	3,648,666	6,433,575	9,288,737
27	Limestone DSB	1,326,239	2,654,532	4,663,508	6,731,980
28	Renfrew County DSB	599,942	1,194,600	2,090,183	3,006,064
29	Hastings and Prince Edward DSB	1,122,325	2,250,665	3,981,866	5,779,903
Public English Elementary Total		87,875,581	177,661,735	315,636,203	459,273,185
Provincial Total		157,601,367	319,208,036	530,493,580	750,088,142

Benefits

0.26% Increase starting in 2010-11

DSB Number	DSB Name	2010-11
1	DSB Ontario North East	139,230
2	Algoma DSB	185,838
3	Rainbow DSB	244,317
4	Near North DSB	185,720
5.1	Keewatin-Patricia DSB	88,846
5.2	Rainy River DSB	43,715
6.1	Lakehead DSB	162,963
6.2	Superior-Greenstone DSB	37,417
7	Bluewater DSB	302,721
8	Avon Maitland DSB	293,242
9	Greater Essex County DSB	586,386
10	Lambton Kent DSB	397,486
11	Thames Valley DSB	1,213,764
12	Toronto DSB	4,090,500
13	Durham DSB	1,094,800
14	Kawartha Pine Ridge DSB	576,824
15	Trillium Lakelands DSB	300,687
16	York Region DSB	1,807,569
17	Simcoe County DSB	856,231
18	Upper Grand DSB	551,232
19	Peel DSB	2,333,388
20	Halton DSB	821,282
21	Hamilton-Wentworth DSB	834,703
22	DSB of Niagara	649,812
23	Grand Erie DSB	440,944
24	Waterloo Region DSB	949,799
25	Ottawa-Carleton DSB	1,117,854
26	Upper Canada DSB	508,343
27	Limestone DSB	348,636
28	Renfrew County DSB	166,507
29	Hastings and Prince Edward DSB	292,439
Public English Total		21,623,193
Provincial Total		32,798,777

Elementary Preparation-Time

INCL. ETFO SALARY INCREASE (2%, 2%, 3%, 3%, 0%),
BENEFITS (0.26% starting in 2010-11)

DSB Number	DSB Name	Number of Funded Teachers				
		2008-09	2009-10	2010-11	2011-12	2012-13
		-	10 min.	20 min.	30 min.	40 min.
1	DSB Ontario North East	-	1.9	3.7	5.3	6.9
2	Algoma DSB	-	2.6	5.1	7.6	9.9
3	Rainbow DSB	-	3.7	7.3	10.7	13.9
4	Near North DSB	-	2.8	5.5	8.1	10.5
5.1	Keewatin-Patricia DSB	-	1.2	2.5	3.7	5.0
5.2	Rainy River DSB	-	0.6	1.2	1.7	2.2
6.1	Lakehead DSB	-	2.5	4.9	7.2	9.6
6.2	Superior-Greenstone DSB	-	0.4	0.7	1.1	1.4
7	Bluewater DSB	-	4.7	9.4	14.1	18.7
8	Avon Maitland DSB	-	4.5	9.1	13.7	18.1
9	Greater Essex County DSB	-	10.3	20.8	31.1	41.4
10	Lambton Kent DSB	-	6.3	12.7	18.8	24.9
11	Thames Valley DSB	-	20.7	41.5	61.9	81.9
12	Toronto DSB	-	69.7	140.2	209.6	279.1
13	Durham DSB	-	19.4	39.3	59.0	78.8
14	Kawartha Pine Ridge DSB	-	9.3	18.7	27.9	37.1
15	Trillium Lakelands DSB	-	4.8	9.5	14.0	18.4
16	York Region DSB	-	31.4	65.1	99.6	134.8
17	Simcoe County DSB	-	14.9	30.3	45.7	61.3
18	Upper Grand DSB	-	9.4	19.2	29.0	38.9
19	Peel DSB	-	44.8	92.9	142.1	192.1
20	Halton DSB	-	15.2	32.0	49.4	67.6
21	Hamilton-Wentworth DSB	-	14.1	28.2	42.0	55.4
22	DSB of Niagara	-	10.3	20.5	30.5	40.1
23	Grand Erie DSB	-	7.4	14.8	22.2	29.5
24	Waterloo Region DSB	-	16.5	33.5	50.5	67.4
25	Ottawa-Carleton DSB	-	19.2	39.0	58.8	78.8
26	Upper Canada DSB	-	7.6	15.4	23.0	30.8
27	Limestone DSB	-	5.5	11.0	16.5	22.0
28	Renfrew County DSB	-	2.4	4.8	7.1	9.3
29	Hastings and Prince Edward DSB	-	4.6	9.3	13.9	18.7
Public English Elementary Total		-	368.5	748.0	1,125.8	1,504.1
Public English Elementary Funding		-	30,934,241	65,666,614	102,749,275	138,271,587
Provincial Total		-	554.8	1,123.9	1,688.8	2,252.7
Provincial Total Funding		-	46,963,354	99,478,674	155,400,187	208,748,709

Occasional Teachers - 3.5% Increase

ELEMENTARY PUPIL FOUNDATION GRANT

DSB Number	DSB Name	2009-10
1	DSB Ontario North East	16,231
2	Algoma DSB	22,734
3	Rainbow DSB	32,361
4	Near North DSB	24,140
5.1	Keewatin-Patricia DSB	10,652
5.2	Rainy River DSB	5,131
6.1	Lakehead DSB	21,964
6.2	Superior-Greenstone DSB	3,204
7	Bluewater DSB	41,018
8	Avon Maitland DSB	39,596
9	Greater Essex County DSB	89,203
10	Lambton Kent DSB	54,882
11	Thames Valley DSB	180,253
12	Toronto DSB	602,278
13	Durham DSB	167,813
14	Kawartha Pine Ridge DSB	81,338
15	Trillium Lakelands DSB	41,544
16	York Region DSB	273,082
17	Simcoe County DSB	129,456
18	Upper Grand DSB	81,429
19	Peel DSB	386,365
20	Halton DSB	131,040
21	Hamilton-Wentworth DSB	122,241
22	DSB of Niagara	89,615
23	Grand Erie DSB	63,815
24	Waterloo Region DSB	143,039
25	Ottawa-Carleton DSB	166,241
26	Upper Canada DSB	66,385
27	Limestone DSB	47,667
28	Renfrew County DSB	21,022
29	Hastings and Prince Edward DSB	40,186
Public English Elementary Total		3,195,927
Provincial Total (Elementary + Secondary)		6,836,292

Grade 7-8 Student Success Teachers and Literacy & Numeracy Coaches

INCL. ETFO SALARY INCREASE (2%, 2%, 3%, 3%, 0%),
BENEFITS (0.26% starting in 2010-11)

		Additional Funded Staff
DSB Number	DSB Name	2012-13
1	DSB Ontario North East	0.7
2	Algoma DSB	1.0
3	Rainbow DSB	1.4
4	Near North DSB	1.0
5.1	Keewatin-Patricia DSB	0.5
5.2	Rainy River DSB	0.2
6.1	Lakehead DSB	1.0
6.2	Superior-Greenstone DSB	0.1
7	Bluewater DSB	1.9
8	Avon Maitland DSB	1.7
9	Greater Essex County DSB	3.9
10	Lambton Kent DSB	2.3
11	Thames Valley DSB	8.0
12	Toronto DSB	25.1
13	Durham DSB	7.5
14	Kawartha Pine Ridge DSB	3.6
15	Trillium Lakelands DSB	1.8
16	York Region DSB	13.3
17	Simcoe County DSB	5.9
18	Upper Grand DSB	3.7
19	Peel DSB	18.6
20	Halton DSB	6.6
21	Hamilton-Wentworth DSB	5.3
22	DSB of Niagara	3.9
23	Grand Erie DSB	2.8
24	Waterloo Region DSB	6.5
25	Ottawa-Carleton DSB	7.4
26	Upper Canada DSB	3.0
27	Limestone DSB	2.1
28	Renfrew County DSB	0.9
29	Hastings and Prince Edward DSB	1.8
Public English Elementary Total		143.7
Public English Elementary Total Funding		13,162,671
Provincial Total		215.9
Provincial Total Funding		19,965,355

Grade 4-8 Class Size

INCL. ETFO SALARY INCREASE (2%, 2%, 3%, 3%, 0%),
BENEFITS (0.26% starting in 2010-11)

DSB Number	DSB Name	Additional Funded Staff				
		2008-09	2009-10	2010-11	2011-12	2012-13
1	DSB Ontario North East	-	0.4	0.9	1.3	2.1
2	Algoma DSB	-	0.6	1.2	1.8	2.9
3	Rainbow DSB	-	0.9	1.8	2.6	4.2
4	Near North DSB	-	0.6	1.3	2.0	3.1
5.1	Keewatin-Patricia DSB	-	0.3	0.6	1.0	1.6
5.2	Rainy River DSB	-	0.1	0.3	0.4	0.6
6.1	Lakehead DSB	-	0.6	1.2	1.8	2.9
6.2	Superior-Greenstone DSB	-	0.1	0.2	0.2	0.4
7	Bluewater DSB	-	1.1	2.3	3.5	5.7
8	Avon Maitland DSB	-	1.1	2.1	3.2	5.2
9	Greater Essex County DSB	-	2.3	4.7	7.1	11.8
10	Lambton Kent DSB	-	1.4	2.9	4.3	7.0
11	Thames Valley DSB	-	4.8	9.6	14.6	23.9
12	Toronto DSB	-	15.2	30.2	45.4	75.3
13	Durham DSB	-	4.4	8.8	13.4	22.4
14	Kawartha Pine Ridge DSB	-	2.2	4.4	6.6	10.9
15	Trillium Lakelands DSB	-	1.1	2.3	3.4	5.5
16	York Region DSB	-	7.3	15.2	23.5	40.0
17	Simcoe County DSB	-	3.4	6.9	10.5	17.6
18	Upper Grand DSB	-	2.1	4.3	6.6	11.1
19	Peel DSB	-	10.0	20.9	32.6	55.7
20	Halton DSB	-	3.3	7.0	11.2	19.7
21	Hamilton-Wentworth DSB	-	3.2	6.5	9.8	16.0
22	DSB of Niagara	-	2.4	4.8	7.1	11.6
23	Grand Erie DSB	-	1.7	3.4	5.2	8.5
24	Waterloo Region DSB	-	3.7	7.6	11.7	19.6
25	Ottawa-Carleton DSB	-	4.3	8.7	13.4	22.3
26	Upper Canada DSB	-	1.8	3.6	5.4	8.9
27	Limestone DSB	-	1.2	2.5	3.8	6.3
28	Renfrew County DSB	-	0.6	1.1	1.7	2.7
29	Hastings and Prince Edward DSB	-	1.1	2.2	3.3	5.5
Public English Elementary Total		-	83.5	169.5	258.1	431.0
Public English Elementary Funding		-	6,989,053	14,830,566	23,483,581	39,488,014
Provincial Total		-	126.3	256.0	388.8	647.6
Provincial Total Funding		-	10,674,823	22,615,406	35,717,014	59,896,065

Elementary Supervision

DSB Number	DSB Name	Impact on GSN Funding				
		2008-09	2009-10	2010-11	2011-12	2012-13
1	DSB Ontario North East	94,166	109,068	105,825	76,313	74,091
2	Algoma DSB	131,068	152,768	148,647	107,850	105,786
3	Rainbow DSB	187,332	217,457	211,664	152,900	148,807
4	Near North DSB	140,805	162,215	159,464	115,950	112,540
5.1	Keewatin-Patricia DSB	62,722	71,581	71,585	53,299	53,296
5.2	Rainy River DSB	29,128	34,476	33,546	23,873	22,952
6.1	Lakehead DSB	130,521	147,590	143,016	103,903	102,411
6.2	Superior-Greenstone DSB	16,673	21,527	20,981	14,943	14,311
7	Bluewater DSB	240,840	275,626	273,843	201,982	199,394
8	Avon Maitland DSB	226,824	266,073	264,599	195,085	192,563
9	Greater Essex County DSB	505,833	599,417	598,486	442,568	439,464
10	Lambton Kent DSB	314,354	368,788	364,256	267,491	264,118
11	Thames Valley DSB	1,034,084	1,211,247	1,198,973	882,525	872,481
12	Toronto DSB	3,462,867	4,047,128	4,017,034	2,964,774	2,947,866
13	Durham DSB	941,818	1,127,652	1,127,672	836,875	834,460
14	Kawartha Pine Ridge DSB	472,610	546,569	541,581	398,803	395,002
15	Trillium Lakelands DSB	241,907	279,166	274,535	199,558	196,066
16	York Region DSB	1,513,819	1,835,026	1,876,386	1,416,667	1,433,430
17	Simcoe County DSB	728,777	869,908	872,837	649,433	650,583
18	Upper Grand DSB	454,492	547,181	550,607	410,884	412,134
19	Peel DSB	2,147,462	2,596,258	2,659,673	2,011,078	2,034,205
20	Halton DSB	718,607	880,552	912,786	697,275	714,473
21	Hamilton-Wentworth DSB	698,578	821,424	814,026	598,552	589,671
22	DSB of Niagara	520,793	602,184	593,567	435,026	427,561
23	Grand Erie DSB	370,785	428,820	426,460	315,281	313,218
24	Waterloo Region DSB	805,615	961,180	965,138	717,790	716,229
25	Ottawa-Carleton DSB	943,719	1,117,088	1,120,910	834,426	834,047
26	Upper Canada DSB	383,784	446,090	443,880	327,763	325,116
27	Limestone DSB	274,707	320,305	316,965	234,877	233,188
28	Renfrew County DSB	121,676	141,259	138,151	101,189	99,042
29	Hastings and Prince Edward DSB	231,748	270,038	268,186	199,085	199,207
Public English DSB Total		18,148,115	21,475,660	21,515,278	15,988,019	15,957,710
Provincial Total		27,344,387	32,350,840	32,350,695	23,997,499	23,910,670

Professional Learning

DSB Number	DSB Name	2008-09	2009-10	2010-11	2011-12
1	DSB Ontario North East	-	29,675	59,881	87,764
2	Algoma DSB	-	41,565	84,112	124,033
3	Rainbow DSB	-	59,165	119,770	175,843
4	Near North DSB	-	44,135	90,233	133,348
5.1	Keewatin-Patricia DSB	-	19,476	40,506	61,297
5.2	Rainy River DSB	-	9,380	18,982	27,455
6.1	Lakehead DSB	-	40,156	80,925	119,494
6.2	Superior-Greenstone DSB	-	5,857	11,872	17,185
7	Bluewater DSB	-	74,992	154,953	232,289
8	Avon Maitland DSB	-	72,393	149,723	224,357
9	Greater Essex County DSB	-	163,088	338,652	508,976
10	Lambton Kent DSB	-	100,339	206,114	307,628
11	Thames Valley DSB	-	329,554	678,437	1,014,948
12	Toronto DSB	-	1,101,135	2,273,032	3,409,638
13	Durham DSB	-	306,809	638,091	962,447
14	Kawartha Pine Ridge DSB	-	148,710	306,453	458,644
15	Trillium Lakelands DSB	-	75,955	155,345	229,502
16	York Region DSB	-	499,270	1,061,750	1,629,238
17	Simcoe County DSB	-	236,683	493,893	746,880
18	Upper Grand DSB	-	148,876	311,560	472,537
19	Peel DSB	-	706,385	1,504,971	2,312,840
20	Halton DSB	-	239,579	516,498	801,901
21	Hamilton-Wentworth DSB	-	223,492	460,615	688,365
22	DSB of Niagara	-	163,841	335,869	500,301
23	Grand Erie DSB	-	116,673	241,311	362,588
24	Waterloo Region DSB	-	261,516	546,122	825,495
25	Ottawa-Carleton DSB	-	303,935	634,265	959,632
26	Upper Canada DSB	-	121,371	251,169	376,943
27	Limestone DSB	-	87,148	179,354	270,120
28	Renfrew County DSB	-	38,434	78,172	116,373
29	Hastings and Prince Edward DSB	-	73,472	151,753	228,958
Public English Elementary Total		-	5,843,058	12,174,382	18,387,019
Provincial Total		-	8,801,957	18,305,583	27,598,320